

Case Study

Employability Innovation

The Employability team for Brighton & Hove Council supports local residents in returning to work, to find appropriate apprenticeships, and training courses.

Brighton & Hove Council has been using the MegaNexus solution since 2012, and in that time has successfully supported tens of thousands of people in the local area to find gainful employment, with a particular focus on the construction industry, which is a key employer in the region.

MegaNexus provides Brighton & Hove Council with a Social Prescription Channel, a CMS (Case Management System) and a Reporting module. The Social Prescription Channel is the Service User's access to the service, and is used to assess their levels of literacy along with their skills and aspirations. The CMS tracks interactions, and the Reporting module produces the reports of the Service User's progress and outcomes.

The Brighton & Hove Council version of the platform allows Service-Users to login from any location and access their employability screen. From the initial assessment, their literacy levels are registered and goals and aspirations attached. From this first interaction, the required positive social outcomes can be defined at the very start of the journey.

In this way, the council staff and counsellors are able to ensure that each individual obtains the best possible support and the highest probability of a positive outcome.

The CMS allows the keyworkers to march the results to over 40 local employers within the selected industry, or to any number of training courses that allow them to complete the qualifications and accreditations needed to match their ambitions.



“One of the key benefits for us with the MegaNexus system has been its flexibility – for example when the Council's focus changes from the individual to a wider strategy, the system has the adaptability to change accordingly.

Our Service Users come from a number of external sources throughout the region, and it's vitally important for us that we are able to track these referrals efficiently. Understanding where our users come from is key to making sure they get the support that they need. Further, it allows us to immediately identify where the gaps are.”

---Local Employment Scheme Co-ordinator, Brighton & Hove Council

All MegaNexus data is held across secure data centres in the UK, and meets the highest standards of sensitive data security.

MegaNexus is an ISO27001 accredited organisation.



About MegaNexus

Through the Secure Equation platform, MegaNexus provides services across rehabilitation pathways to support socially excluded people.

We place the Service-User at the centre of support and plan the solution around the individual's needs and requirements.

MegaNexus has led rehabilitation ICT for Justice, Healthcare and Employability for over a decade. Our Secure Equation solution provides Through-the-Gate digital services to over 120 prisons and 25% of probation services in England & Wales, as well as numerous NHS Trusts, third-sector charities and large and small private sector companies.



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